

## 1. INTRODUCTION FROM THE CHIEF EXECUTIVE OFFICER

- 1.1 We are committed to improving our practices to combat slavery and human trafficking. We have zero tolerance to slavery in any form, but by no means limited to, bonded labour, debt bondage, serfdom, forced labour, child slavery, marital slavery, sexual slavery and/or human trafficking. We expect all those in our supply chains to comply with our values and the Modern Slavery Act 2015.

## 2. ORGANISATION'S BUSINESS AND STRUCTURE

- 2.1 We are a provider of IT services, including managed cloud hosting, co-location services in our data centres, connectivity and unified communications. We are part of the Six Degrees Group of companies of which the main parent company is Six Degrees Holdings Limited (Company number: 07473012) whose registered offices are at Commodity Quay, St. Katharine Docks, London, E1W 1AZ.

## 3. OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

- 3.1 We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## 4. DUE DILIGENCE PROCESS FOR SLAVERY AND HUMAN TRAFFICKING

- 4.1 As part of our initiative to identify and mitigate risk, we have contacted our key suppliers and assessed their compliance with the Modern Slavery Act 2015.

## 5. TRAINING

- 5.1 To ensure a high level of understating of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff and require our business partners to provide similar training to their staff, providers and suppliers.
- 5.2 We have in place systems to:
- (a) Identify and assess potential risks in our supply chains;
  - (b) Mitigate the risk of slavery and human trafficking occurring in our supply chains;
  - (c) Monitor potential risk areas in our supply chains;
  - (d) Protect whistle blowers.



## 6. SUPPLIER ADHERENCE TO OUR VALUES

6.1 We have zero tolerance to slavery and human trafficking. We have in place a supply chain compliance programme which consist of involvement with the following departments:

- (a) Legal;
- (b) Audit and compliance;
- (c) People;
- (d) Procurement;
- (e) Sales;
- (f) Product.

## 7. OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

7.1 Our internal audit and compliance team and procurement team will conduct regular reviews and report to the Senior Management Team as to our compliance. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2022.

*simon crawley-trice*

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Simon Crawley-Trice

Chief Executive Officer, Six Degrees Holdings Limited